



## **YMCA CHILD CARE BEHAVIOR GUIDANCE POLICY**

YMCA Child Participants have a responsibility to conduct themselves in a manner that is in the best interests of the program, its students and staff.

Parents/Guardians have a responsibility to go over the Child Behavior Contract with their child(s), as we want to make all participants experiences a positive one.

The YMCA staff has a responsibility to support your child in the child care setting, be a role model and to follow all safety protocol, including behavior management.

### **What will happen when this contract is violated?**

If an incident occurs where a child conducts himself/herself in such a manner which jeopardizes their safety, the safety of others, or is not in accordance with the mission of the YMCA, the following steps will be taken.

- 1. First Violation:** A staff member will address and document the issue directly with the child. The child may be removed from an activity for the day, such as a project, free time, etc. Parents will be contacted during the day or at the end of day depending on the time and severity of the incident. Parents must sign the behavior slip at time of pick-up.
- 2. Second Violation:** A staff member will address and document the issue directly with the child. The parent or guardian will receive a phone call and may be asked to pick up their child within the hour. The child may or may not be allowed to attend YMCA Programming the next day that he/she is registered for. Parents must sign the behavior slip at the time of pick-up.
- 3. Third Violation:** A staff member will address and document the issue directly with the child. Parents may be contacted and asked to pick up their child immediately. The child may be suspended for the day or week that he/she is registered for depending on the severity of the incident. Parents must sign the behavior slip at the time of pick-up.
- 4. Fourth Violation:** Child will be dismissed from YMCA Programming for the remainder of the program time and may be permanently expelled from YMCA programming.

\*Please Note: We reserve the right at any time to dismiss your child from the program immediately if we deem unsafe placement due to environment, physical, emotional, or other harm to themselves, other children, and staff. We will work to determine if the program suits the need of your child and if your child's presence in the program jeopardizes the safety of other children and staff.

The following character contract guidelines have been read and discussed.

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Parent/Legal Guardian Signature    Date

## YMCA CHILD CARE BEHAVIOR CONTRACT

Parents/Guardians:

Please review the following behavior contract with your child. Ensure that they understand the expectation that they adhere to the terms of the contract at all times while at YMCA Child Care Programs.

### Character Code

Developing and displaying positive character values is very important to the YMCA. *Caring, Honesty, Respect and Responsibility* is a large part of our commitment to offering a safe and exciting experience. It is imperative that our children agree to live by our Character Code while under our supervision.

**We CARE for ourselves and those around us.  
We earn each other's trust through HONESTY.  
We RESPECT each other and the environment.  
We are RESPONSIBLE for our own choices.**

Each parent and child participant must read and initial each of the statements below in acknowledgement of their agreement to abide by these rules.

### WHILE AT YMCA CHILD CARE, I WILL:

|   |   |
|---|---|
| <input type="checkbox"/> Show Respect and Kindness to other Children Participants and staff | <input type="checkbox"/> Show responsibility by being helpful                 |
| <input type="checkbox"/> Be honest with other children participants and staff               | <input type="checkbox"/> Respect the property of the Y and other participants |
| <input type="checkbox"/> Respect other people's feelings and differences                    | <input type="checkbox"/> Respect others by keeping your hands to yourself     |
| <input type="checkbox"/> Have fun and it fun for others                                     | <input type="checkbox"/> Respect others personal space                        |

### WHILE AT YMCA CHILDCARE, I WILL NOT:

|  |  |
|--|--|
| <input type="checkbox"/> Fight, "rough house" or behave unsafely | <input type="checkbox"/> Take things that don't belong to me |
| <input type="checkbox"/> Threaten or bully others                | <input type="checkbox"/> Inappropriately touch others        |
| <input type="checkbox"/> Use inappropriate language              | <input type="checkbox"/> Bring toys or electronics from home |

I have read and understood this Behavior Contract, and agree to follow rules and honor the YMCA Character Code. I understand that failure to comply with these rules will have consequences, which may include, but are not limited to:

- **Prohibition from participation in activities.**
- **One day dismissal**
- **Permanent expulsion from Child Care program**

**Parents/Legal Guardian Signature: \_\_\_\_\_**  
**Date: \_\_\_\_\_**