



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

SANTA MARIA VALLEY YMCA JOB DESCRIPTION

Job Title: Seasonal Youth Program Leader

Reports to: Program Director and Program Coordinator

Revision Date: 4/27/2021

POSITION SUMMARY:

This is a seasonal summer position that provides direct supervision of a group of children in camp program(s). Provides a quality experience to children and parents focused on YMCA core values: honesty, respect, responsibility, and caring.

ESSENTIAL FUNCTIONS:

1. Supervises a group of children.
2. Plans and implements program activities that are culturally relevant, developmentally appropriate and consistent with YMCA values.
3. Adheres to program standards including safety and cleanliness standards. Follows CDC, State and County Department of Health standards, procedures and recommendations around health screening, cleaning, and sanitation
4. Attends staff meetings and trainings.
5. Maintain program site, equipment, and required program records.
6. Participates in daily opening and closing ceremonies.
7. Follows YMCA policies and procedures, including those related to medical and disciplinary situations, child abuse prevention and emergencies.
8. Maintains positive relations with parents, any off-site work place administration, and other staff. Models relationship-building skills in all interactions.
9. Actively walk-through facility/program engaging with members/participants, keeping vigilant for potential health and/or safety risks, and clean/disinfect and put away equipment/supplies

QUALIFICATIONS:

1. High school graduate or higher
2. At least 18 years of age
3. Previous experience working with children in a developmental setting preferred.
4. Ability to plan, organize and implement age-appropriate/developmentally appropriate program activities.
5. Previous experience with diverse populations.
6. Ability to develop positive, authentic relationships with people from different backgrounds.
7. Must pass background check upon hire.

PHYSICAL DEMANDS

1. Ability to plan, lead and participate in a range of activities in a variety of outdoor/indoor settings.
2. Must be able to lift 40 pounds and stand for a minimum of 4 hours.